Serving Vermont

- Employment centers in Danville and Barre.

Investing In Our Workforce

Over 98,000 employees

- 11% military veterans
- 46% people of color

- Attracting, training and retaining a highly skilled, locally based workforce:
  - Ensure a $15 per hour minimum wage
  - Provide a generous retirement plan and healthcare benefits

Expanding Broadband Access

- Expanded our network to be able to provide broadband to nearly 500,000 additional homes and businesses nationwide.*
  - 34.6% in rural areas across the country.+

Strengthening Communities

- Spectrum Housing Assist: 13,622 homes improved and 16,076 volunteer hours donated across our national footprint in 2018.
- Digital Education Grants: Awarded $10,000 in 2018 to local nonprofit organizations dedicated to closing the digital literacy gap.
- Spectrum Internet Assist: Industry-leading, low-cost, high-speed broadband (30/4) for low-income families and seniors.

Superior Products & Services

- Delivers 200 Mbps minimum broadband speeds in 40% of the homes we serve across our footprint and 100 Mbps nearly everywhere else.
- Spectrum Internet Gig delivers a 1 Gbps broadband connection (940 Mbps maximum download) to customers’ homes across virtually our entire national footprint.
- Spectrum Mobile provides high value mobile service combining Charter’s robust WiFi network on the nation’s largest, most reliable LTE cellular network.
- Spectrum Mi Plan Latino is one of the most robust Latino packages of any major cable provider, with 130+ channels and more than 75 Spanish language networks.