### Serving North Carolina

Largest employment centers in **Charlotte** and **Morrisville**.

Partnership with **Fort Bragg Career Resource Center**.

**Spectrum News in North Carolina** provides 24/7 news, sports and weather coverage, along with In Focus public affairs programming, in **Charlotte**, **Greensboro**, **Raleigh**, and **Wilmington**.

### Investing In Our Workforce

**Over 98,000** employees

- **11%** military veterans
- **46%** people of color

Attracting, training and retaining a highly skilled, locally based workforce:

- Ensure a **$15 per hour minimum wage**
- Provide **generous retirement plan and healthcare benefits**
- Offer highly regarded **Broadband Field Technician Apprenticeship Program**

### Superior Products & Services

- **Delivers 200 Mbps** minimum broadband speeds in 40% of the homes we serve across our footprint and **100 Mbps** nearly everywhere else.

- **Spectrum Internet Gig** delivers a 1 Gbps broadband connection (940 Mbps maximum download) to customers’ homes across virtually our entire national footprint.

- **Spectrum Mobile** provides high value mobile service combining Charter’s robust WiFi network on the nation’s largest, most reliable LTE cellular network.

- **Spectrum Mi Plan Latino** is one of the most robust Latino packages of any major cable provider, with 130+ channels and more than 75 Spanish language networks.

### Expanding Broadband Access

Expanded our network to be able to provide broadband to nearly **500,000** additional homes and businesses nationwide. *

- **34.6%** in rural areas across the country. †
- **55,860** homes and businesses in **North Carolina**. *

### Strengthening Communities

**Spectrum Housing Assist:**

- **1,052** homes improved and **1,773** volunteer hours donated in 2018.

**Digital Education Grants:**

- Awarded **$40,000** in 2018 to local nonprofit organizations dedicated to closing the digital literacy gap.

**Spectrum Internet Assist:**

- Industry-leading, **low-cost, high-speed broadband** (30/4) for low-income families and seniors.