### Serving Minnesota

- **Customers Served**: 333,000
- **Communities Served**: 152
- **Employees**: 1,197
- **Total Tax Contribution**: $34 Mil
- **Invested in Infrastructure & Technology**: $56 Mil
- **Annual GDP Impact**: $594 Mil

### Superior Products & Services

- **Spectrum Internet Gig**: delivers a 1 Gbps broadband connection (940 Mbps maximum download) to customers’ homes across virtually our entire national footprint.
- **Spectrum Mobile**: provides high value mobile service combining Charter’s robust WiFi network on the nation’s largest, most reliable LTE cellular network.
- **Spectrum Mi Plan Latino**: is one of the most robust Latino packages of any major cable provider, with 130+ channels and more than 75 Spanish language networks.

### Investing In Our Workforce

- **Over 98,000 employees**
- **11% military veterans**
- **46% people of color**

**Attracting, training and retaining a highly skilled, locally based workforce:**
- Ensure a $15 per hour minimum wage
- Provide a generous retirement plan and healthcare benefits
- Offer highly regarded Broadband Field Technician Apprenticeship Program

### Expanding Broadband Access

- Expanded our network to be able to provide broadband to nearly 500,000 additional homes and businesses nationwide.
  - 34.6% in rural areas across the country.
  - 3,675 homes and businesses in Minnesota.

### Strengthening Communities

- **Spectrum Housing Assist**: 173 homes improved and 188 volunteer hours donated in 2018.
- **Digital Education Grants**: Awarded $605,880 in 2018 to nonprofit organizations dedicated to closing the digital literacy gap across our national footprint.
- **Spectrum Internet Assist**: Industry-leading, low-cost, high-speed broadband (30/4) for low-income families and seniors.

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ALL DATA AS OF DECEMBER 31, 2018 EXCEPT WHERE OTHERWISE NOTED

* DATA FROM JANUARY 1, 2018 – DECEMBER 31, 2018
** DATA COURTESY OXFORD ECONOMICS, JUNE 2018
*** BASED ON FCC’S CONNECT2HEALTH DEFINITION OF RURAL CENSUS BLOCK