**Serving Michigan**

- Customers Served: 833,000
- Communities Served: 809
- Employees: 1,902
- Total Tax Contribution*: $56 Mil
- Invested in Infrastructure & Technology*: $122 Mil
- Annual GDP Impact**: $1.1 Bil

**Investing In Our Workforce**

- Largest employment centers in Walker, Saginaw and Livonia.
- Over 98,000 employees
  - 11% military veterans
  - 46% people of color

Attracting, training and retaining a highly skilled, locally based workforce:
- Ensure a $15 per hour minimum wage
- Provide a generous retirement plan and healthcare benefits

**Superior Products & Services**

- Delivers 200 Mbps minimum broadband speeds in 40% of the homes we serve across our footprint and 100 Mbps nearly everywhere else.
- Spectrum Internet Gig delivers a 1 Gbps broadband connection (940 Mbps maximum download) to customers' homes across virtually our entire national footprint.
- Spectrum Mobile provides high value mobile service combining Charter's robust WiFi network on the nation's largest, most reliable LTE cellular network.
- Spectrum Mi Plan Latino is one of the most robust Latino packages of any major cable provider, with 130+ channels and more than 75 Spanish language networks.

**Expanding Broadband Access**

- Expanded our network to be able to provide broadband to nearly 500,000 additional homes and businesses nationwide.*
- 34.6% in rural areas across the country.*
- 8,312 homes and businesses in Michigan.*

**Strengthening Communities**

- Spectrum Housing Assist: 452 homes improved and 289 volunteer hours donated in 2018.
- Digital Education Grants: Awarded $605,880 in 2018 to nonprofit organizations dedicated to closing the digital literacy gap across our national footprint.
- Spectrum Internet Assist: Industry-leading, low-cost, high-speed broadband (30/4) for low-income families and seniors.
Our Footprint: Michigan