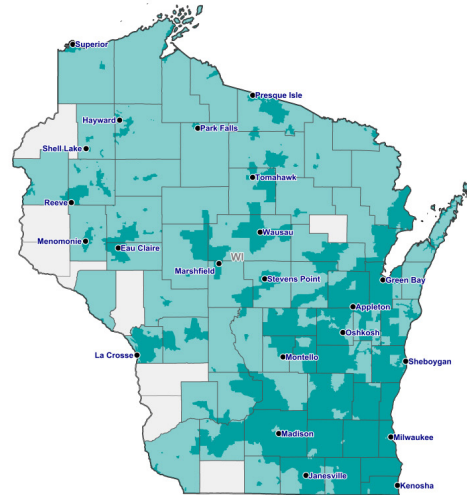


CHARTER IN WISCONSIN

CUSTOMERS:
1,240,534

COMMUNITIES SERVED:
776

TOTAL TAX CONTRIBUTION:
\$172.4 million



CREATING AMERICAN JOBS

Committed to bringing back customer service jobs from overseas and hiring **20,000** U.S. workers

Current employees in Wisconsin: 3,988

DEDICATED TO THE COMMUNITIES WE SERVE

- We've invested **\$16 billion** in infrastructure and technology since 2014.
- Local call centers in Milwaukee, Appleton and Fond du Lac
- Regional operations headquarters located in Madison
- **64** staffed facilities, including three major call centers averaging **300** employees each
- *WisconsinEye* is the state's non-profit public affairs network, available statewide and exclusive to Charter customers, featuring gavel-to-gavel coverage of the State Assembly.

Spectrum Sports covers the Green Bay Packers, as well as local high school and university athletic programs and teams in Eastern Wisconsin. Collegiate sports coverage includes Marquette University, the University of Wisconsin-Milwaukee and the University of Wisconsin-Green Bay.

CREATING CAREER OPPORTUNITIES FOR MILITARY VETERANS

- Military veterans comprise **12** percent of our growing workforce.
- To assist veterans and their families with the transition back into civilian life, we:
 - Partner with the Department of Defense's ***Military Spouse Employment Partnership*** program; and
 - Support ***VetNet***, an employee resource group assisting veteran employees in the workplace.

CLOSING THE DIGITAL DIVIDE

Spectrum Internet Assist

- **\$14.99** per month
- Fastest available broadband speed for low-cost service (30/4 Mbps)
- For eligible low-income families and seniors

Visit www.SpectrumInternetAssist.com for more information

STRENGTHENING COMMUNITIES

Charter is committed to improving communities and impacting lives where our customers and employees live, work and play. Spectrum Housing Assist partners with nonprofit organizations and engages employee and community volunteers to repair homes across the U.S., with a goal to improve **25,000** homes by 2020.