

CHARTER IN VERMONT

CUSTOMERS:

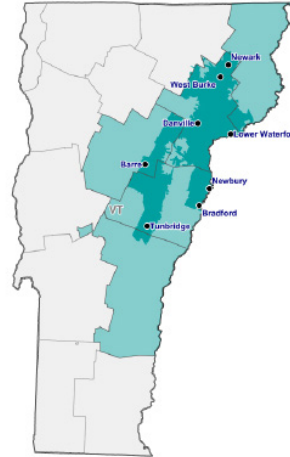
14,337

COMMUNITIES SERVED:

30

TOTAL TAX CONTRIBUTION:

\$1.4 million



CREATING AMERICAN JOBS

Committed to bringing back customer service jobs from overseas and hiring **20,000** U.S. workers

Current employees in Vermont: 23

CREATING CAREER OPPORTUNITIES FOR MILITARY VETERANS

- Military veterans comprise **12** percent of our growing workforce.
- To assist veterans and their families with the transition back into civilian life, we:
 - Partner with the Department of Defense's **Military Spouse Employment Partnership** program; and
 - Support **VetNet**, an employee resource group assisting veteran employees in the workplace.

DEDICATED TO THE COMMUNITIES WE SERVE

- We've invested **\$16 billion** in infrastructure and technology since 2014.
- Charter is a community and philanthropic leader and supports the ongoing initiatives of local organizations to support local communities. Charter and our employees participate in a broad range of local activities, with a primary focus in three areas: home, health and education.
- We proudly support local charitable organizations, such as the Vermont Food Bank and the American Red Cross.

CLOSING THE DIGITAL DIVIDE

Spectrum Internet Assist

- **\$14.99** per month
- Fastest available broadband speed for low-cost service (30/4 Mbps)
- For eligible low-income families and seniors

Visit www.SpectrumInternetAssist.com for more information

STRENGTHENING COMMUNITIES

Charter is committed to improving communities and impacting lives where our customers and employees live, work and play. Spectrum Housing Assist partners with nonprofit organizations and engages employee and community volunteers to repair homes across the U.S., with a goal to improve **25,000** homes by 2020.