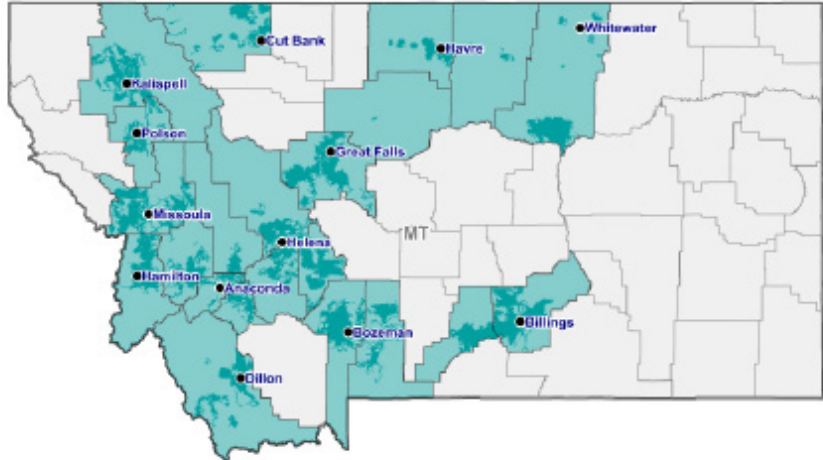


# CHARTER IN MONTANA

**CUSTOMERS:**  
208,821

**COMMUNITIES SERVED:**  
55

**TOTAL TAX CONTRIBUTION:**  
\$21.6 million



## CREATING AMERICAN JOBS

Committed to bringing back customer service jobs from overseas and hiring **20,000** U.S. workers

**Current employees in Montana: 738**

## DEDICATED TO THE COMMUNITIES WE SERVE

- Charter operates a national call center and field operations facility with **425** employees in Billings.
- We are the largest cable provider in Montana, offering high-speed internet, video and phone service to **55** cities and towns across the state.
- Charter provides reliable internet and phone service to more than **340** state agency buildings and offices in **50** of the state's **56** counties.
- When Montanans are looking for information on legislative proceedings, they turn to Television Montana (TVMT), a statewide cable channel supported by Charter.

## CREATING CAREER OPPORTUNITIES FOR MILITARY VETERANS

- Military veterans comprise **12** percent of our growing workforce.
- To assist veterans and their families with the transition back into civilian life, we:
  - Partner with the Department of Defense's **Military Spouse Employment Partnership** program; and
  - Support **VetNet**, an employee resource group assisting veteran employees in the workplace.

## CLOSING THE DIGITAL DIVIDE

### Spectrum Internet Assist

- **\$14.99** per month
- Fastest available broadband speed for low-cost service (30/4 Mbps)
- For eligible low-income families and seniors

Visit [www.SpectrumInternetAssist.com](http://www.SpectrumInternetAssist.com) for more Information

## STRENGTHENING COMMUNITIES

Charter is committed to improving communities and impacting lives where our customers and employees live, work and play. Spectrum Housing Assist partners with nonprofit organizations and engages employee and community volunteers to repair homes across the U.S., with a goal to improve **25,000** homes by 2020.