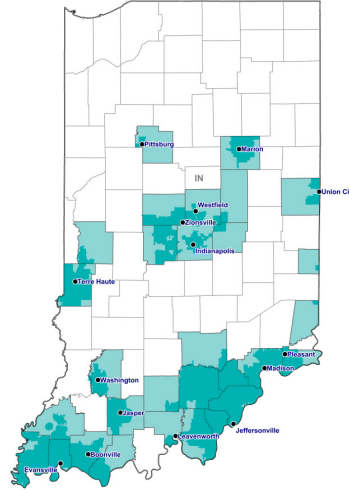


CHARTER IN INDIANA

CUSTOMERS:
271,422

COMMUNITIES SERVED:
82

TOTAL TAX CONTRIBUTION:
\$28.4 million



CREATING AMERICAN JOBS

Committed to bringing back customer service jobs from overseas and hiring **20,000** U.S. workers

Current employees in Indiana: 616

DEDICATED TO THE COMMUNITIES WE SERVE

- We've invested **\$16 billion** in infrastructure and technology since 2014.
- Comprehensive regional technical and safety training facility located in Indianapolis with simulated "real world" training experience for tech employees.
- **180** WiFi hot spots located throughout Indianapolis and surrounding communities

CREATING CAREER OPPORTUNITIES FOR MILITARY VETERANS

- Military veterans comprise **12** percent of our growing workforce.
- To assist veterans and their families with the transition back into civilian life, we:
 - Partner with the Department of Defense's **Military Spouse Employment Partnership** program; and
 - Support **VetNet**, an employee resource group assisting veteran employees in the workplace.

CLOSING THE DIGITAL DIVIDE

Spectrum Internet Assist

- **\$14.99** per month
- Fastest available broadband speed for low-cost service (30/4 Mbps)
- For eligible low-income families and seniors

Visit www.SpectrumInternetAssist.com for more Information

STRENGTHENING COMMUNITIES

Charter is committed to improving communities and impacting lives where our customers and employees live, work and play. Spectrum Housing Assist partners with nonprofit organizations and engages employee and community volunteers to repair homes across the U.S., with a goal to improve **25,000** homes by 2020.