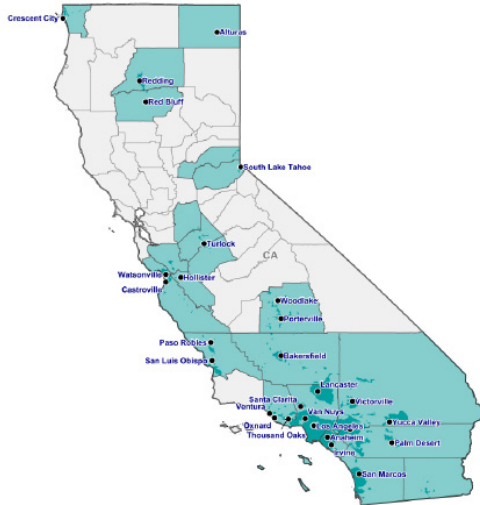


# CHARTER IN CALIFORNIA

**CUSTOMERS:**  
3,850,852

**COMMUNITIES SERVED:**  
294

**TOTAL TAX CONTRIBUTION:**  
\$318.4 million



## CREATING AMERICAN JOBS

Committed to bringing back customer service jobs from overseas and hiring **20,000** U.S. workers

**Current employees in California: 10,006**

## DEDICATED TO THE COMMUNITIES WE SERVE

- Spectrum *Local Edition* television programs provide a forum where local, state and federal elected officials can share timely and relevant information with members of the community.
- Partnerships with the National Asian American Coalition, National Diversity Council, and other multi-cultural community-based organizations and business associations ensure diversity in California's supply chain and the Charter workplace.
- Over **35,000** WiFi hotspots in California
- Spectrum SportsNet and Spectrum SportsNet LA deliver award-winning coverage of Los Angeles Lakers basketball and Los Angeles Dodgers baseball to viewers.
- Spectrum Networks holds the exclusive rights to air California Interscholastic Federation high school sports Regional and State Championships.

Spectrum Deportes is the only dedicated Spanish-language regional sports network in the country, delivering Los Angeles Lakers basketball and Los Angeles Galaxy MLS Soccer to viewers.

## CREATING CAREER OPPORTUNITIES FOR MILITARY VETERANS

- Military veterans comprise **12** percent of our growing workforce.
- To assist veterans and their families with the transition back into civilian life, we:
  - Partner with the Department of Defense's **Military Spouse Employment Partnership** program; and
  - Support **VetNet**, an employee resource group assisting veteran employees in the workplace.

## CLOSING THE DIGITAL DIVIDE

### Spectrum Internet Assist

- **\$14.99** per month
- Fastest available broadband speed for low-cost service (30/4 Mbps)
- For eligible low-income families and seniors

Visit [www.SpectrumInternetAssist.com](http://www.SpectrumInternetAssist.com) for more information

## STRENGTHENING COMMUNITIES

Charter is committed to improving communities and impacting lives where our customers and employees live, work and play. Spectrum Housing Assist partners with nonprofit organizations and engages employee and community volunteers to repair homes across the U.S., with a goal to improve **25,000** homes by 2020.