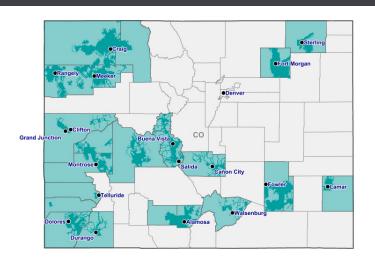
CHARTER IN COLORADO

CUSTOMERS: 105,247

COMMUNITIES SERVED: 57

\$24.7 million



CREATING AMERICAN JOBS

Committed to bringing back customer service jobs from overseas and hiring **20,000** U.S. workers

Current employees in Colorado: 2,520

DEDICATED TO THE COMMUNITIES WE SERVE

- Technological innovations are developed, integrated and tested at the Charter Technology and Engineering Center (CTEC), located in the Compaq Business Park in Douglas County. The CTEC houses approximately 200 employees in an 85,000 square-foot, state-of-the-art facility.
- Charter has signed a long-term lease on a new 12-story, 306,000 square-foot facility in Greenwood Village with a planned occupancy of 1,600 by 2018. This new Charter office building represents a multimillion dollar investment in the Denver community and is providing a modernized, eco-friendly workplace for employees.

CREATING CAREER OPPORTUNITIES FOR MILITARY VETERANS

- Military veterans comprise 12 percent of our growing workforce.
- To assist veterans and their families with the transition back into civilian life, we:
 - Partner with the Department of Defense's *Military Spouse Employment Partnership* program; and
 - Support **VetNet**, an employee resource group assisting veteran employees in the workplace.

CLOSING THE DIGITAL DIVIDE

Spectrum Internet Assist

- **\$14.99** per month
- Fastest available broadband speed for low-cost service (30/4 Mbps)
- For eligible low-income families and seniors

Visit www.SpectrumInternetAssist.com for more Information

STRENGTHENING COMMUNITIES

Charter is committed to improving communities and impacting lives where our customers and employees live, work and play. Spectrum Housing Assist partners with nonprofit organizations and engages employee and community volunteers to repair homes across the U.S., with a goal to improve **25,000** homes by 2020.



